

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

VIRTUAL REGULAR MEETING

May 26, 2020

(Rescheduled from May 18th)

MINUTES

The **Virtual** Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President **via Zoom** at 7:00 p.m.

Member(s) Present Virtually

Jessica Abbott
Valerie Bart
Jeffrey Cain
Marianne Kenny

Laurie Markowski
Susan Mitcheltree
Christopher Walker
Tim Bart

Member(s) Not Present

Edward Morgan

SUPERINTENDENT'S REPORT

Dr. McGann reviewed the district's enrollment. Dr. McGann reviewed the COVID-19 pandemic school closure and the school happenings. She reviewed executive orders and tweets concerning graduation. Dr. McGann reviewed the planning process of our Class of 2020 graduation committee has prepared. Dr. McGann noted committee work was completed before today's announcement from the Governor. Dr. McGann reviewed challenges regarding the reopening of school. She noted she will create a Flemington-Raritan School District re-opening committee. Dr. McGann reviewed meetings she has had with students. Dr. McGann gave an update regarding referendum work. She spoke about the roof work, specifically.

Mrs. Bart shared her appreciation to Dr. McGann for communicating to our community during the pandemic. Mr. Walker noted he felt that we, as he stated in the Facilities/Operations/Security Committee, need to be careful with what we share when planning for the reopening in September with so much changing. Mr. Walker asked why did the Governor choose July 6th for the graduation date? He asked if there is any talk about the Flemington-Raritan School District using the Hunterdon Central field for 8th grade graduation. Dr. McGann noted that the Superintendents are not sure why the Governor chose July 6th. Dr. McGann stated that she spoke with Hunterdon Central today and they are waiting for State guidance regarding today's Governors announcement.

Dr. McGann moved to the presentation of Mr. Colacicco, Athletic Coordinator. He spoke about the virtual coaching that is taking place. He detailed the Step Challenge that is taking place. He gave statistics and shout outs to students and shared a few stories about J.P. Case's outstanding students. Mr. Corigliano shared examples of how coaches are connecting with their students. He noted that this uniqueness is shared across the nation. He also spoke about the importance of sports for students. He reminded us that these memories last a lifetime. Mr. Shirvanian spoke about the rigor that students endure. He also shared that the level of participation is incredible. He then spoke about the team bond and friendships that are formed. He stated that the bond may not be the same during these times but there is a bond. He noted students are eager. Mr. Shirvanian thanked Dr. McGann and the Board for allowing the virtual sports to occur and for the opportunity to share. Mr. Bart thanked the 3 teachers for joining the meeting.

On the motion of Ms. Abbott, seconded by Mrs. Bart, minutes of the Executive Session on May 4, 2020, were approved viva voce.*
***Mr. Walker abstained.**

On the motion of Mr. Cain, seconded by Mrs. Bart minutes of the Regular Meeting as on May 4, 2020, were approved viva voce.

Mr. Walker noted in the regular minutes the vote for the attorney was 6/3 and that the Superintendent recommended the attorney and that was not the case last year. He stated our Superintendent last year stated it was the Boards decision after we went through the RFP process. He noted it was a different process this year compared to last year.

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of April 2020, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2019-2020.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of April 30, 2020. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2019-2020.

On the motion of Ms. Markowski, seconded by Ms. Abbott, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of April 2020.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Walker
 Dr. Kenny Mr. Bart

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

PERSONNEL

The next meeting will be June 16, 2020.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Markowski.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Behrens	Gabrielle	FAD	Kindergarten	Resignation	June 30, 2020

2. Approval was given to confirm the extension of the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Effective Dates
							Extended Dates
1.	Brush	Jodi	FAD	Grade 4	Medical	Disability	February 3, 2020 - April 30, 2020
							May 1, 2020 - May 15, 2020
							May 16, 2020 - June 30, 2020

***Mr. Walker abstained.**

3. Approval was given to confirm the extension of the employment of the following leave replacement(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
					Extended Dates		
1.	Robison	Kelly	FAD	Grade 4/Jodi Brush	February 4, 2020- May 18,2020	\$55,025/(prorated)/ BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Elementary School Teacher with Mathematics Specialization: in Grades 5-8 (Provisional)/ Pennsylvania State University, Rutgers University
					May 19, 2020- June 30, 2020		

*Substitute Per Diem Rate waived due to continued service

4. Approval was given to amend the following staff member's salary for the 2020-2021 school year, as follows:

Item	Staff Member	From:	To:	Effective Dates
		Salary	Salary	
1.	464926	\$74,950	\$78,035	September 1, 2020 - June 30, 2021

5. Approval was given for the following staff member(s) to take a leave of absence during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Appello	Megan	SS	Social Worker	Maternity	Disability	September 1, 2020 - October 2, 2020
						FMLA	October 3, 2020 - January 8, 2021
2.	Moscaritolo	Katelyn	BS	LLD	Maternity	Disability	September 1, 2020 - October 19, 2020
						FMLA	October 20, 2020 - January 11, 2021
						Childcare	January 12, 2021 - April 30, 2021
3.	Rogowski	Lauren	BS	Grade 4	Maternity	Disability	October 5, 2020 - October 30, 2020
						FMLA	October 31, 2020 - January 29, 2021
4.	Alberalla	Jami	RFIS	Grade 5	Maternity	Disability	September 1, 2020 - October 13, 2020
						Childcare	October 14, 2020 - June 30, 2021

6. Approval was given to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, as follows:*

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Eosso	Erin	BS	School Nurse	\$58,685/BA+15/4	September 1, 2020 - June 30, 2021	School Nurse (Pending), Rutgers University, Pennsylvania State University, Raritan Valley Community College
2.	Nagpal	Shawn	JPC	Music	\$56,535/BA/1	September 1, 2020 - June 30, 2021	Music (CEAS Pending)/Rutgers University
3.	Robison	Kelly	FAD	Grade 3	\$57,635/BA+15/1	September 1, 2020 - June 30, 2021	Elementary School Teacher in Grades K-6 (Provisional), Elementary School Teacher with Mathematics Specialization: in Grades 5-8 (Provisional)/ Pennsylvania State University, Rutgers University
4.	Van Saun	Katherine	FAD	Grade 3	\$60,885/MA/4	September 1, 2020 - June 30, 2021	Elementary School Teacher/Rutgers University, Virginia Polytechnic Institute

*Mr. Walker abstained.

7. Approval was given to employ the following leave replacement(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Kempf	Katelyn	FAD	School Counselor/ Mary Pepe	September 1, 2020 - April 15, 2021	Substitute Per Diem Rate (Days 1 to 20)	School Counselor (Pending)/ Villanova University, Bucknell University
						\$59,835 (Prorated)/ MA/1 (Day 21+)	

8. Approval was given to appoint the following staff members for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Position/Loc.	Appointment
1.	Cook	Michelle	LA Supervisor/CO	District G&T Coordinator
2.	Lemerich	Kathryn	12-month Vice Principal/RFIS	District Anti-Bullying Coordinator
3.	Albanese	Heather	School Counselor/RFIS	Anti-Bullying Specialist
4.	Baills	Colette	School Counselor/JPC	Anti-Bullying Specialist
5.	Collins	Gina	School Counselor/BS	Anti-Bullying Specialist
6.	Fontanez	Sarah	School Counselor/RH	Anti-Bullying Specialist
7.	John	Lindsay	School Counselor/RFIS	Anti-Bullying Specialist
8.	Kempf	Katelyn	School Counselor/FAD	Anti-Bullying Specialist
9.	Lopez	Amy	School Counselor/JPC	Anti-Bullying Specialist
10.	Moeri	Rebecca	School Counselor/CH	Anti-Bullying Specialist
11.	Pepe	Mary	School Counselor/FAD	Anti-Bullying Specialist

9. Approval was given to abolish the following position(s) at the conclusion of the 2019-2020 school year, as follows:

Item	Position	Loc.	Effective Date
1.	Grade 8 Language Arts	JPC	June 30, 2020
2.	Grade 8 Math	JPC	June 30, 2020
3.	Grade 8 Science	JPC	June 30, 2020
4.	Grade 8 Social Studies	JPC	June 30, 2020
5.	World Language	JPC	June 30, 2020
6.	Grade 5 Language Arts/Social Studies	RFIS	June 30, 2020
7.	Grade 5 Math/Science	RFIS	June 30, 2020

10. Approval was given to transfer the following staff members for the 2020-2021 school year, as follows:*

Item	Staff Member		Current Position		Transfer Position	
	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Yakobchuk	Lyutsiya	BS	Resource Center - In-class support Grade 4	BS	Grade 4
2.	Albani	Sara	RFIS	Resource Center - In-class support Grade 5	BS	Resource Center - In-class support Grade 4
3.	Decanio	Daniel	RFIS	Grade 6 Social Studies	RFIS	Stretch
4.	DeLorenzo	Kristin	RFIS	Support Skills Math	FAD	G&T Math
5.	Miller	Jeffrey	RFIS	Stretch	RFIS	Grade 5 Math/Science
6.	Nagy	Samantha	RFIS	Grade 5 Math/Science	RFIS	ESL
7.	Shirvanian	Daniel	RFIS	Grade 5 Math/Social Studies	RFIS	Support Skills Math
8.	Sladky	Samantha	RFIS/JPC	ESL	JPC	ESL
9.	Maiorana	Laura	JPC	Grade 8 Math	FAD	Grade 4
10.	O'Leary	John	JPC	Grade 8 Social Studies	RFIS	Grade 6 Social Studies
11.	Ostasiewski	Nicole	JPC	Grade 8 Language Arts	FAD	Grade 3
12.	Bowser	Elisabeth	RH	LLD - Grade 2	CH	LLD - K-2
13.	Chardoussin	Katie	RH	Behavioral Disabilities	CH	Resource Center - In-class Support
14.	Dente	Ashlie	CH	Grade 2	CH	Grade 1
15.	Hayes	Lindsay	CH	Resource Center	RH	Behavioral Disabilities
16.	Hill	Kristin	FAD	Grade 3	FAD	Grade 4
17.	Grabowich	Christine	SS	Special Services Administrative Secretary	FAD	Administrative Secretary

*Mr. Walker abstained.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

11. Approval was given to amend the May 4, 2020 motion:

to confirm the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Van Gaalen	Ryan	CO	Maintenance Mechanic	Medical	Disability	April 27, 2020-May 7, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Van Gaalen	Ryan	CO	Maintenance Mechanic	Medical	Disability	April 27, 2020-June 14, 2020

Field Placement

12. Approval was given for the following student to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc. On-Site Supervisor/Position/Loc.	Effective Dates
1.	Danziger	Alison	Liberty University	Student Teaching	Tracey MacRitchie/Grade 1/CH Erin Mason//Reading Recovery/CH	Fall Semester 2020

Dr. Kenny asked about when to approve the Director of Facilities. Dr. McGann noted the Assistant Superintendent and the Business Administrator will be approved at the next meeting. The Director of Facilities was approved at the last meeting. Mr. Walker noted that these are late approvals and asked if there is any concern. Dr. McGann noted that the Assistant Superintendent and the Business Administrator were to be notified in February if they were not renewed.

Aye: Ms. Abbott Ms. Markowski Nay: 0 **Abstain: Mr. Walker - #'s 2, 6 & 10**
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Walker
 Dr. Kenny Mr. Bart

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting will be June 17, 2020

The Curriculum item was approved under one motion made by Mr. Walker, seconded by Mr. Cain.

1. Approval was given to confirm the following staff member(s) for additional compensation during the 2019-2020 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Kemp	Norma	JPC	7-8 French Curriculum Committee	2	\$33.78/hr.

2. Approval was given to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$40,000.

Item	Description	Vendor	Cost not to exceed
1.	325 Dell Chromebook 3100	Candoris Technologies LLC	\$70,284.50
2.	325 Google Chrome OS Management License	Candoris Technologies LLC	\$8,287.50
3.	65 iPad Wi-Fi 32GB	Apple	\$19,110.00

3. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Wolff	Kristen	Developing Grade-Band Specific Phenomena and Explanations Across K-12, Lawrenceville, NJ	October 8, 2020 December 10, 2020 January 28, 2021 March 25, 2021	R,M	\$340
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

4. Approval was given to employ Stephen Falcone to develop revised Grades K-4 report cards for a cost not to exceed \$2,475.

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Walker
 Dr. Kenny Mr. Bart

FACILITIES/OPERATIONS/SECURITY

The next meeting will be June 16, 2020

All Facilities/Operations/Security items were approved under one motion made by Ms. Markowski, seconded by Ms. Mitcheltree.

- Approval was given to adopt the Memorandum of Understanding & the Confidential Supplement between the Flemington-Raritan Regional School District and Raritan Township Police Department and Flemington Borough Police Department to have access to the video stream, as outlined in the attached agreements for the 2020-2021 school year.
- Approval was given to award KDP Developers, as the successful bidder for Site Work Upgrades at Barley Sheaf, Robert Hunter and Frances A. Desmares Elementary schools, as outlined in the attached resolution.
- Approval was given to award Panoramic Window and Door System, Inc., as the successful bidder for window replacement and façade improvements at the Reading-Fleming Intermediate School school, as outlined in the attached resolution.
- Approval was given to accept a proposal from Robert Griggs Plumbing & Heating to replace the hot water heater at the Reading-Fleming Intermediate School, at a cost of \$50,650.00, under the Hunterdon County ESC bid, Contract # SER-11C.
- Approval was given to renew Maschio’s Food Services Inc. contract as the district’s food service provider for the 2020-2021 school year at a management fee of \$38,760 and a guaranteed minimum food service profit of \$50,000.
- Approval was given of the following lunch prices for the 2020-2021 school year:

Type A Student Lunch	\$3.00
Adult Lunch	\$3.50
Milk	\$.55

- Approval was given of the School Breakfast Program at Francis A. Desmares, Reading-Fleming Intermediate and Robert Hunter Schools for the 2020-2021 school year at the following prices:

Student Breakfast	\$1.50
Adult Breakfast	\$2.00

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Walker
 Dr. Kenny Mr. Bart

TRANSPORTATION

The next meeting will be June 1, 2020.

FINANCE

The next meeting will be June 4, 2020.

All Finance items were approved under one motion made by Dr. Kenny, seconded by Mrs. Bart.

- 1. Approval was given of the attached transfer list from April 18, 2020 to May 15, 2020.*
***Mr. Walker voted no.**
- 2. Approval was given of the attached bill list for the month of May totaling \$3,637,968.28.*
***Mr. Walker voted no. Dr. Kenny abstained.**
- 3. Approval was given of TMSRe Nationwide to provide Stop Loss Coverage effective July 1, 2020 as outlined on the attached resolution.*
***Mr. Walker voted no. Dr. Kenny abstained.**

Dr. Kenny asked for a more granular report for the attorney bills again. Mr. Walker noted concern with fees for 3rd party vendors.

<p>Aye: Ms. Abbott Mrs. Bart Mr. Cain Dr. Kenny</p>	<p>Ms. Markowski Ms. Mitcheltree Mr. Walker Mr. Bart</p>	<p>Nay: Mr. Walker - #'s 1,2,3</p>	<p>Abstain: Dr. Kenny - #'s 2,3</p>
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POLICY

The next meeting will be June 4, 2020.

All Policy items were approved under one motion made by Ms. Abbott, seconded by Ms. Mitcheltree.

- 1. Approval was given to present the following new policies for a first reading, as attached:
 - 1. P 3421.13 - Postnatal Accommodations
 - 2. P 4421.13 - Postnatal Accommodations
 - 3. P 7243 - Supervision of Construction (M)
- 2. Approval was given to adopt the following revised policies and regulations, as attached:
 - 1. P 8210 - School Year
 - 2. P 8220 - School Day (M)
 - 3. P 8462 - Reporting Potentially Missing or Abused Children (M)
 - 4. P 8600 - Student Transportation (M)
 - 5. R 8600 - Student Transportation (M)

<p>Aye: Ms. Abbott Mrs. Bart Mr. Cain Dr. Kenny</p>	<p>Ms. Markowski Ms. Mitcheltree Mr. Walker Mr. Bart</p>	<p>Nay: 0</p>	<p>Abstain: 0</p>
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SPECIAL EDUCATION

The next meeting will be June 17, 2020

All Special Education items were approved under one motion made by Dr. Kenny, seconded by Ms. Mitcheltree.

1. Approval was given for Erica Leeson of Central Educational Services to provide Child Study Team Learning Disabilities Teacher-Consultant services during the 2020-2021 school year at the per diem rate of \$450, not to exceed 4 days/week and paid from the IDEA Grant, not to exceed \$65,000.
2. Approval was given to employ Teresa Schulte as an Independent Contractor to provide Speech Services, effective September 1, 2020, for the 2020-2021 school year, at a rate of \$300 per diem paid from the IDEA Grant, not to exceed \$35,000.
3. Approval was given to employ Joy Greenfield as an Independent Contractor to provide Speech Services, effective July 1, 2020, for the 2020-2021 school year, at a rate of \$300 per diem paid from the IDEA Grant, not to exceed \$7,000.
4. Approval was given to contract with Therapeutic Intervention Services, Inc. to provide occupational therapy services and occupational therapy evaluations effective July 1, 2020 through June 30, 2021 at the hourly rate of \$93.25 for school-based services and \$107.00 per visit for home-based services. The fee for student evaluations will be \$382.50, not to exceed \$100,000.
5. Approval was given to contract with Children's Therapy Services, Inc. to provide physical therapy services effective July 1, 2020 through June 30, 2021 at the hourly rate of \$93.00 for a maximum of 35 hours per week, not to exceed \$100,000.
6. Approval was given to employ AT Solutions, LLC to provide Assistive Technology Services, Consulting, Evaluations, Training and Support, Professional Development for the 2020-2021 school year and paid out of IDEA funds, not to exceed \$10,000.
7. Approval was given to employ Assistive Technology Consulting LLC, provide Assistive Technology Services, Consulting, Evaluations, Training and Support, Professional Development for the 2019-2020 school year and paid out of IDEA funds, not to exceed \$5,000.
8. Approval was given to contract with Language Line Services, Inc. to conduct interpretation/translation for the 2020-2021 school year, at a cost not to exceed \$1,000.
9. Approval was given to contract with Sound Speech LLC to provide Auditory Verbal Therapy (AVT) evaluation, consultation with staff and direct instruction with student #7983201732, July 1, 2020 through June 30, 2021, at a cost not to exceed \$7,000.
10. Approval was given for Effective Schools Solutions to provide in-district therapeutic services at Robert Hunter and RFIS Schools for the 2020-2021 school year not to exceed \$290,000.
11. Approval was given of the submission of the extraordinary aide application for certain expenses that exceed the threshold for classified students; pursuant to NJSA 18A:7F-55 for the 2019-2020 school year.
12. Approval was given to amend the December 16, 2019 motion:

to accept the Extended School Year dates as Monday, June 29, 2020 through July 30, 2020.

to read:

to accept the Extended School Year dates as Monday, June 29, 2020 through July 30, 2020, to be delivered virtually.

13. Approval was given to contract with the following vendors to provide home instruction as medically necessary during the 2020-2021 school year for a fee not to exceed \$150 per hour:

Item	Provider
1.	Brookfield Schools
2.	Children's Hospital of Philadelphia
3.	EI US, LLC
4.	Educational Services Commission of New Jersey
5.	Hunterdon County Educational Services Commission
6.	KidsPeace
7.	Professional Education Services, Inc.
8.	Rutgers University Behavioral Health Care
9.	RWJ University Hospital
10.	Silvergate Prep School LLC
11.	Somerset County Educational Services Commission
12.	St. Claire's Hospital

14. Approval was given for the following contractor(s) to provide Professional Services for the 2020-2021 school year. Services included but not limited to: occupational, physical and/or speech therapy services, behavioral support services, educational support services, psychological services, social work services, home instruction services and reading specialist services as follows:

Item	Provider
1.	Delta-T
2.	Cumberland Therapy Services, LLC, dba The Stepping Stones Group
3.	Hunterdon County Educational Services Commission
4.	J&B Therapy, LLC

15. Approval was given to approve the following Substitute Nurse Transportation Aides during the 2020-2021 school year, as follow:

Item	Last Name	First Name	Purpose	Max # of Hours
1	Kane	Lori	Substitute Nurse Transportation Aide	\$175 per day
2.	Sweetman	Bridget	Substitute Nurse Transportation Aide	\$175 per day

16. Approval was given to employ the following vendor(s) to conduct Child Study evaluations as needed during the 2020-20201 school year, not to exceed budget amount of \$115,000:

Item	Provider	Maximum Fee per Evaluation
1.	Child Development & Autism Center (Neurodevelopmental)	\$ 800
2.	Children's Specialized Hospital (Evaluations)	\$2,000
3.	Comprehensive Assessment Services at TCNJ (Speech/Language)	\$1,200
4.	Dr. Pamela Moss (Psychiatric)	\$1,500
5.	Educational Services Commission of New Jersey (Bi-lingual)	\$ 700
6.	Emily Perlis, Psy.D, LLC (Neuropsychological)	\$4,000
7.	Garden State AAC (Augmentative and Alternative Communication)	\$2,500
8.	Gladys Portacio (Bi-lingual Psychological)	\$ 500
9.	HMC Developmental Pediatric Associates (Neurodevelopmental)	\$1,500
10.	HMC Psychiatric Associates of Hunterdon (Psychiatric)	\$1,500
11.	Hunterdon Healthcare Speech & Hearing Center	\$2,000

12.	Learning Tree Multilingual Evaluation & Consulting, Inc	\$1,000
13.	Lillian Burgos (Bi-lingual Social Assessment)	\$ 500
14.	Martha Gomez-Bryan (Bi-lingual Speech/Language)	\$ 500
15.	Atlantic Health System (Neurodevelopmental)	\$2,000
16.	Hunterdon County Educational Services Commission (Evaluations)	\$ 700
17.	Somerset County Educational Services Commission (Evaluations)	\$ 700
18.	Delta T (Evaluations)	\$1,000
19.	Neuroscience Associates, M.D., P.A. (Psychiatric and Neurodevelopmental)	\$ 700
20.	Center for Behavioral Health M.D., P.A. (Psychiatric)	\$1,000
21.	The Bilingual Child Study Team	\$1,200

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Walker
 Dr. Kenny Mr. Bart

MISCELLANEOUS(INFORMATION-ACTION)

All Miscellaneous items were approved under one motion made by Ms. Abbott, seconded by Ms. Markowski.

Action Items

1. Approval was given to accept the recommendation of the Superintendent of Schools to promote the 8th Grade Students of J.P. Case Middle School who have successfully completed the Board of Education's required courses of study. The Board of Education shares its sincere congratulations, best wishes for success in high school, and gratitude for the students' many contributions to the District.
2. Approval was given for the Maintenance Department to dispose of 3 outside metal containers located at the following schools, Barley Sheaf, Francis A. Desmares and Robert Hunter, the containers are no longer usable and are not required as a trade-in or a replacement purchase.
3. Approval was given of the attached settlement agreement between the Flemington-Raritan School District and the School Alliance Insurance Fund and the School Excess Liability Joint Insurance Fund.*
***Mr. Walker abstained.**

Mr. Bart thanked students and parents for their support and wished them well.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: Mr. Walker - #3
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Walker
 Dr. Kenny Mr. Bart

CORRESPONDENCE

Ms. Abbott noted she received one email requesting contact information for the Board Counsel.

OLD BUSINESS

None

NEW BUSINESS

Ms. Markowski noted the County Meeting will be on June 11th. She noted the New Jersey School Boards Association Board of Directors met and decided to hold the convention virtually this year.

Mr. Walker noted he received an email from Dr. McGann and he responded. He would like to share this information with the Board. He expressed concern with her understanding of the role of a Board Member. Dr. McGann asked if he sent an email or if he will be sending it to the Board. Mr. Walker explained that he wants all Board Members to understand his concerns. He did send it via email. Dr. McGann did share her concerns. She stated that she does not agree that the Board needs to be informed every time she publicly speaks. She shared that she is responsible for the district. Dr. McGann also stated that she is concerned with being told she shouldn't share issues with opening in September. She prides herself on being transparent. Mr. Walker noted she should not have shared the email only to him. He does not feel he is micromanaging. Ms. Abbott gave a couple of points, as we always said meeting notes capture the essence of something said and I am certain that Mr. Voorhees captured parts of what Mr. Walker said in that meeting. She noted what Board leadership responded to is Mr. Walker's exact words. She noted when Mr. Walker repeatedly emails, sort of counters and then Mr. Walker is not willing to stand behind his own words, that is confusing.

Mr. Walker noted he is standing behind his own words. Ms. Abbott stated the Board was responding to Mr. Walker's text. Mr. Bart noted Mr. Walker dictated to the Chair of the Facilities Committee to tell the Board President his position. Mr. Bart stated Mr. Walker mandated Ms. Markowski does that. Mr. Walker stated that was advice, he is not telling anyone what to do. Mr. Walker noted Mrs. Bart you have a voice also and he stated he does not twist her words. Ms. Abbott also pointed out it is the job of the Board Members to comment on another Board Members behavior. Mr. Walker noted my behavior, is that because sometimes the conversation we have can be uncomfortable? Mr. Walker noted the last Board President was run out by a petition started by Mr. Bart signed by Ms. Abbott. Several Board Members reminded Mr. Walker that the petition was also signed by him. Mr. Walker noted it was done to Mr. Brewer and Ms. Fallon. Ms. Abbott stated at our last Board Meeting Mr. Walker gave a speech that referenced Board harmony and you claimed that if the Board would simply vote against retaining our Board Attorney more harmony would be restored. She noted she would like to point out in this case it is not something that can be held hostage with a vote or an opinion, it is and always has been something nurtured by 9 people who commit to speaking and listening respectfully, voting their consciences, and ultimately supporting the will of the majority of the Board and it is both basic and fundamental. Mr. Walker agreed. She noted in light of Mr. Walker's continued criticism of the Board majority and its leadership which has been abundant, I would like to say that while none of us especially myself is perfect. She noted she is extremely proud to be part of this Board and of this leadership team and I am sure we all remember the very tumultuous time which Mr. Walker was very much a part of and a leader in. She noted we had parents and staff that lost confidence in the leadership, we had huge crowds, with parents, teachers, and community leaders attending every meeting and it was awful. She stated the Board very quickly worked with an Interim Superintendent to restore faith in our Board, Administration, we initiated a year of healing, we invited copious amounts of communication from staff and community leaders and parents. We worked with the Union to resolve the contract, we showed the collaborative spirit, we had cupcakes, we tried to heal and we really meant it. We embarked on a thorough and collaborative search for a permanent Superintendent, and that was done by the Flemington-Raritan community and the Board made sure that the new Superintendent valued transparency, integrity and the expertise of her staff, then together with the community and as a Board supported this Superintendent. Mr. Walker noted he is not disagreeing, he is happy with Dr. McGann. Mr. Bart asked Mr. Walker to let Ms. Abbott finish. Mr. Walker noted he is not going to listen to Ms. Abbott making him and Dr. McGann some kind of adversaries. Mr. Bart stated Mr. Walker can choose to do what he wants however he has called on Ms. Abbott to have the floor. Ms. Abbott stated as a Board they supported the district's administration to tackle unprecedented challenges, just a few accomplishments that come to mind are Dr. McGann joined us not even 2 years ago, she managed a district wide computer virus on her first days of being a Superintendent, the discovery of mold, testing and remediation. Dr. McGann has been very transparent and provided constant communication through all that. Ms. Abbott noted Dr. McGann through all that has balanced the budget, she also held 2 safety summits which was the first ever in Hunterdon County schools, Class III Officers, moving to self-insurance. Mr. Walker agreed. Ms. Abbott also stated Dr. McGann has saved the district money, established the district as a STEM ecosystem for Hunterdon, Somerset and Mercer Counties, passing the referendum and keeping the projects on task, focusing on our Special Services Department including hiring a Director, establishing an Equity Committee and launching pilot summer programs, subsequent conversations with parent and community leaders to establish and complete retooling of how our children receive education and all of the important services for example food during the COVID-19 crisis. Mr. Walker stated Dr. McGann is doing a great job. Ms. Abbott stated throughout this time we are not understanding how Mr. Walker's comments do not feel supportive. Ms. Abbott stated that while Mr. Walker says he is supportive; it does not seem that way. Mr. Walker asked the President and Vice President to call him. Ms. Abbott disagreed as she stated Mr. Walker twisted words.

Ms. Abbott stated when she did a survey of her email inbox, your criticisms over the last 2 years have overwhelmingly been dominated by challenges to our law firm and the propriety of Mr. Comegno's actions and the legitimacy of Board Members, policy on who we should allow to participate in Citizens Address the Board, Board correspondence, the mechanics of Board leadership and elections and who gets to use our district facilities after hours and now whether our Superintendent is allowed to speak on our behalf of our district without first checking with the Board. Ms. Abbott noted that by policy she is not only entitled to, she is required to. Ms. Abbott continued by stating that Dr. McGann is the voice piece of our district. The Board is not. These are unsubstantiated attacks and require rebuttal. Rebuttals are time consuming and taxing on our district resources. As Board leadership and administration are forced to use correspondence, status, policy, New Jersey School Board recommendations and sometimes even legal precedents to offer well thought out and thorough responses, frankly they distract from the important work of our district, with such a huge list of substantial accomplishments already behind her, I think our Superintendent has earned our trust to lead this district and I think the majority of this Board feels the same. We have been informed, collaborative and supportive of the District Superintendent. We listened, we debated the strategic plan and we voted. Let's just keep working together and keep the focus on our kids. Mr. Walker stated just because he asks questions that doesn't mean that distracts the District.

Mr. Cain noted he was asked to read the mission statement tonight and he believes 100% that every member of this Board shares that common interest that we want to see all of the children in our district succeed. Mr. Cain stated that during this challenging time when I have joined the Board that he is impressed and supportive of the active leadership that Dr. McGann has expedited in challenging this crisis, not only in the county, state but also in national level particularly in her role in STEM, but specifically in being a transparent visionary leader and tackling unprecedented challenges some of which we haven't seen in this country in 100 years and going out and pushing things forward to try and serve the needs of those students. Mr. Cain noted he is absolutely astounded by the amount of initiative that she has taken during this time, negotiating to get a better price from Verizon. Working with the Mayor of Flemington and reaching out to the broader community. Mr. Cain stated that Dr. McGann has his firm support as a leader for the district, for the administration, for the teachers and the staff and he thanked her for that.

Ms. Mitcheltree noted she spent a few days writing this because she was upset about something last week, she read. As a retired teacher in this District and a member of the Board I am appalled and embarrassed by the fact that we are adults that cannot come together as a team for the good of our District and the children we service. Board work is done through 7 committees, each committee works in concert with the Superintendent to stay informed and discuss any issues within the district. Committees have agendas and are not a forum for members to place the Superintendent or the Committee Chairs in the hot seat over a personal concern. Our Board leadership has always been responsive, transparent and courteous in addressing all concerns. All Board members should be mindful of what we say, words matter. If Board members have constituents who are concerned, the constituents should be contacting the Superintendent so their concerns may be addressed. She added that our Superintendent has been faced with many challenges and has met every one head on. She has kept the Board and public informed whenever possible. However, there are and will be times when the Superintendent will act within her role as the face and leader of our District. As Board members we are here to adopt policies under which this District operates. We oversee the budget in concert with the Superintendent and the Business Administrator. We approve the curriculum and evaluate the Superintendent. We represent the public during negotiations and serve as a link between the community and the school. We are here to support the leader we hired, we are not here to micromanage the District. We have no authority except that which results from participation in decisions of the Board during an official meeting. Once the majority has spoken we need to move forward. Ms. Mitcheltree thanked Dr. McGann for her commitment to the District and stated that she appreciates the many hours she spends leading the District forward. Mr. Walker stated, "well said". Dr. McGann stated she is happy to serve the District. She added that she hopes to be here until the day she retires. She shared that she is happy to work 14 hours a day. She said that she doesn't have to zoom with kids, she doesn't have to go to make sure computers are passed out and spend time with Mr. Losanno and meet parents, while social distancing. She said that she loves her job and loves this District that is why she does those things. She shared that she was sorry that her email to Mr. Walker has caused this Board to have to go back and forth which is why she requested to talk with him on the phone or through email but he said no he wanted to share things in public. Mr. Walker stated he and Dr. McGann had a wonderful working relationship and that Mr. Bart did not want that. He wanted everything to funnel through him and Dr. McGann told him to funnel everything through Mr. Bart. He added that his phone is open 24/7. Mr. Walker stated that he was told he could not call the Superintendent. He added that he used to have great conversations with the Superintendent regarding our District. Dr. McGann stated she asked him to speak with her by phone. Dr. McGann stated she did not say stay in your lane, she said that is not in my email. What she asked Mr. Walker to do is let the responsibilities that lie on her shoulders as Superintendent stay there and you work as a Board member. She stated that she does not want someone saying that she cannot speak without getting permission. Mr. Walker stated he has it right in front of him and it says she needs Board members to stay in their lane. Mr. Walker stated everything he says is twisted. He said he asked that if you were meeting with the Mayor and having a public conversation could Mr. Bart let the full Board know so that we could listen. He shared it was his advice that they be told. Mr. Walker apologized for it getting this way, he stated he was not micromanaging. Mr. Walker noted that Ms. Mitcheltree's comment regarding Board harmony when you have a vote of 5/4 President and Vice President you are going to have some challenges with harmony.

Ms. Mitcheltee noted that is not how it works. She said the majority voted and we need to move on from there. Mrs. Bart noted you can have a conversation but you don't have to be disrespectful. Mr. Walker stated no one is being disrespectful but you Mrs. Bart by laughing. Mrs. Bart noted she is appalled by this.

Mr. Bart told Mr Walker that of course his opinion matters in fact in over the past 3 or 4 years some of your opinions are the most volcalized on the Board and that is good. He said that every meeting you have the opportunity to express your thoughts and those of the constituents you repeatedly note that you represent. I do want to remind you that we have 7 members on this Board representing that same group of constituents in Raritan Township and as a Board we operate by a majority vote. The Board is to accept the majority vote and be able to move forward. Mr. Bart stated that he shared with Mr. Walker last year, that when you have the opportunity to lead the Board and hope you get to in the future, you will experience the challenges that come with leadership, managing the meeting and ensuring our members are following the policies and sharing whether everyone agrees or not you are always heard. Mr. Bart shared with the full Board some of Mr. Walker's comments. He stated that Mr. Walker claims that I manipulated his comments coming out of the Facilities Committee. Mr. Bart noted that it is not true, the opinion expressed was targeted at the management of the District led by Dr. McGann.

Mr. Bart added that you don't see it that way but the Committee and the Superintendent do. Mr. Bart stated that within 10 minutes of the conclusion of that meeting he was contacted with concerns about what was said. Board members and the Superintendent were insulted and appalled at your opinions that you shared. Mr. Bart stated that a Board member does undermine the work of the Superintendent if the opinion does feel challenging and dictating to the Superintendent. Mr. Bart stated that questions will be answered and to our constituents, "if you have concerns or questions for this District that are not answered at the building level then you should contact Dr. McGann directly". The Superintendent that this Board hired has an open door policy and she will speak to you on whatever your concern is. As for graduation, and this pandemic, the Governor changes the finish line constantly. It's very challenging. Board leadership has never denied addressing Board member questions or listening to opinions. Mr. Bart stated that we will never and have never stifled this Board from having open debate. We have fostered a culture since 2017 that encouraged the staff and the public to speak with the Board. Build dialogue within the Board, speak to each other and appreciate the differences we may have on issues and items. We did ask the Board during the pandemic to go through Board leadership to speak to Dr. McGann.. She sends a week ending report. She is available to speak to. He also stated that Mrs. Bart's vote is equal to all other Board members; we are spouses but that does not conflict us from serving on this Board and your continued targeting and continuing with the innuendos of her as a swing vote is inaccurate and insulting. How you choose to spin that is on you and not her or me. Mr. Bart encourages all members to consult with Board leadership if you think an idea or opinion you may have may cause the Superintendent to be surprised. You know through Board ethics and the training we had that is not what we are supposed to do. We have good Board members and an excellent Superintendent in this District and he is thankful for her leadership. He added that we have to move forward, we have to stop rehashing a majority position on a vote. Mr. Walker stated our constituents go through the building principal, teacher, supervisor, Dr. McGann and all that but he also thinks the role of the Board members is to have your ear to the ground. Mr. Walker wants people to know what his words were and how it was said and documented in the minutes. I am sorry people are appalled, contrary though I am not here for the comfort of other Board members. Mr. Walker continued by stating that we are all here for the kids, taxpayer and parents but there is going to be some uncomfortable conversation. Our students are in great hands. Our teachers have so many resources and so many trained staff in our administration, it is unbelievable. Mr. Walker then stated that it's not just about students and our students have so much of an advantage from other districts but we can't forget people who don't have children in the District and that's the voice I have. Mr. Bart noted we must move forward with the meeting. Mrs. Bart stated she has never worked in the district, however, she has been a volunteer for 11 years plus. She added that she never got paid, she volunteered because she cares. She said that she sees a great District and just like Mr. Walker was elected by the people, over 4000 votes. She told Mr. Walker to stop minimizing her as Mr Bart's wife. She stated that she was elected and she does have a voice and she does have an opinion and she does bring value to the Board. Mr. Bart stated that we are going to move forward.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Kristen Boyce, parent, Flemington, stated she has nothing but accolades for Dr. McGann, she appreciates the transparency. She speaks to parents as well and noted that parents appreciate the transparency. She noted the Board needs to work collaboratively and praised Dr. McGann again. She asked, under Personnel, the elimination of positions at J.P. Case Middle School, do we have to lay off anyone or were we able to maintain staff through the transitions? Dr. McGann thanked Ms. Boyce for her words. She answered, yes, we saved jobs. No one staff member lost their job. Ms. Boyce asked if the staff was reduced because of enrollment. Dr. McGann answered, yes, because of lower enrollment but there was no change in class size.

Andy Malone, Tapinto, asked if 8th grade graduation will remain a prerecorded virtual graduation? Dr. McGann noted yes, as of now. He then asked if we could put a percentage on the possibility. Dr. McGann responded, that was not possible.

Donna Schenkel, Raritan Township, is perplexed that Board Members had statements crafted and wondered if Mr. Walker was aware. She noted that the Board members are not always respectful. She asked why they spent 40 minutes on a \$28,000 expenditure but did not spend that amount of time on others. She hopes the district is not heading back into a bad place.

Dr. Kenny felt the Board had prepared speeches and felt that she was not included. She doesn't want to go back to the Maryrose times. She supports Dr. McGann. Mr. Bart stated there were emails regarding this issue. Dr. Kenny felt prepared responses should have been put on the agenda and suggested we allow the Board to address the Board.

Mrs. Bart thanked Dr. Kenny for taking the time to talk to her about finances. She appreciated it.

ADJOURN

On the motion of Ms. Mitcheltree, seconded by Mrs. Bart the meeting was adjourned at 8:58 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2020 Board Meetings

June 8 & 22

July 27

August 24

September 14 & 29

October 12 & 26

November 9 & 23

December 14